

## Basic Information on the FLA Program at the College of the Holy Cross

- 1. Housing.** The FLAs are housed right next to the campus in faculty apartments. The apartments are fully furnished, have kitchens, and come with linens and towels. There is high speed internet and wifi in all the houses. Each FLA has their own bedroom but will share all common areas including the bathroom. Each apartment will house 2 or 3 FLAs.
- 2. Health Insurance.** The FLAs are covered with the same coverage given to the students. In addition, medical evacuation to their home countries is included. Dental Insurance is also offered, for FLAs to purchase. <https://www.holycross.edu/health-services/insurance>
- 3. Food.** The FLAs receive a full meal plan for eating at all of the dining halls on campus. They also have kitchens and can cook at home.
- 4. Courses.** The FLAs must take 2 courses per semester at Holy Cross. This is a requirement of the J1 Visa. 1 of these 4 courses is a Pedagogical Workshop that teaches FLAs how to teach within the US educational system.
- 5. Stipend.** The FLAs will receive an annual stipend of around \$8,500, payable on the 15<sup>th</sup> and 30<sup>th</sup> of each month commencing September 15<sup>th</sup> and ending May 15<sup>th</sup>. FLAs are responsible for filing tax documents with the IRS in accordance with their particular tax treaty.
- 6. Visa.** FLAs come in on a J-1 student visa. FLAs are responsible for all costs relating to obtaining their visa. They are responsible also for their flights to and from the USA. HOWEVER, the College can advance the FLA some of his/her salary if they need help paying the airfare upfront. The loan will be paid back by being deducted from the first few paychecks.
- 7. Office Space.** The FLAs share offices and have access to computers and printers in their offices and elsewhere on campus.
- 8. Library.** The FLAs have full borrowing privileges at our libraries.
- 9.** The FLAs have full access to the gymnasium and the swimming pool.
- 10. Dates of contract:** August 22, 2022 – May 15, 2023. Housing is available until May 30, 2023. We ask that you please arrive on campus August 19–21 so that you are ready (settled in your house and over your jet lag!) for Orientation Week, which starts on Monday, August 22, 2022.